

Capability Statement



About Us

Jarara & Co is an Aboriginal owned business, partnering with industry leaders to deliver reliable waste, recycling and industrial services while creating long term employment pathways for Aboriginal people.

Our model combines Indigenous leadership, strong governance and proven operational capability to deliver real, measurable social procurement outcomes.

Our Impact

By combining industry capability with Indigenous leadership, Jarara & Co delivers a circular model where employment pathways, operational delivery and community impact reinforce one another, strengthening long term Aboriginal workforce participation and economic inclusion.

What We Do

We operate as the Indigenous contract holding entity, providing:

- Cultural governance
- Indigenous participation strategy
- Workforce development
- Compliance and reporting
- Community engagement

Operational delivery provided through our industry partners:

- **Ben's Waste Management:**
 - Construction waste, fleet capability, and safety systems
- **Boss Metal Group:**
 - Metal recovery, recycling, and machinery removal

This partnership model gives clients a single point of accountability backed by strong operational capacity.

Core Services

Delivered through our partners:

- Waste management services
- Construction & demolition waste
- Transport & logistics
- Metal recovery & recycling
- Environmental compliance
- Safe work systems

We support Tier 1 and Tier 2 contractors, government clients and private sector projects across metropolitan and regional Victoria.

Indigenous Participation & Pathways

Our employment model creates long-term, culturally secure pathways through:

- School-to-work transition
- Driver licensing progression
- Industry tickets & qualifications
- Apprenticeships & traineeships
- Career progression

Supported by wrap-around services including cultural mentoring, wellbeing networks and structured retention planning.

Governance & Compliance

Our governance framework ensures:

- Contract integrity
- Procurement compliance
- Oversight of operational partners
- Risk management
- Transparent reporting

Operational systems are maintained by Ben's Waste Management in line with industry standards, with Jarara & Co providing participation governance and reporting.

Contact Us

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**Creating Opportunities Through
Genuine Indigenous Participation**